

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

	Full-time faculty count	Avg. years since highest degree:	1st quartile	25th.	2nd quartile	Median	3rd quartile	75th.	4th quartile
Agricultural & Envir. Sciences									
A. Professor	25		26.6	\$114,225	30.8	\$120,692	28.8	\$130,038	28.8
B. Associate Professor	48		20.1	\$91,562	21.1	\$97,385	20.0	\$106,888	26.0
C. Assistant Professor	14		5.8	\$71,980	6.7	\$76,013	7.3	\$82,422	9.3
D. Faculty Lecturer	16		9.0	\$54,452	14.0	\$59,945	20.0	\$72,788	17.5

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

AdmAv -1.36 TD(Ja d Endowed/usedeeluded in the salarexcal)Tporians

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

	Full-time faculty count	Salary percentile:				4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	
Arts						
A. Professor	87		28.9	\$117,395	\$128,754	\$141,754
B. Associate Professor	110		13.5	\$88,314	\$96,530	\$107,906
C. Assistant Professor	77		4.7	\$65,616	\$70,000	\$75,071
D. Faculty Lecturer	36		5.2	\$49,238	\$54,000	\$70,186

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	25th. 1st quartile	Median 2nd quartile	75th. 3rd quartile	4th quartile
Continuing Education						
A. Professor	0					
B. Associate Professor	0					
C. Assistant Professor	0					
D. Faculty Lecturer	12	15.3	\$59,155	\$77,855	\$92,099	26.0

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

	Salary percentile:	25th.	Median	75th.	
Full-time faculty count	<i>Avg. years since highest degree:</i>	<i>1st quartile</i>	<i>2nd quartile</i>	<i>3rd quartile</i>	<i>4th quartile</i>

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

25th.

Median

75th.

Full-time
faculty count

Tenure-stream Academics

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

	Full-time faculty count	Salary percentile:				4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	
Engineering						
A. Professor	49		30.2	\$122,599	\$131,718	\$145,828
B. Associate Professor	55		16.6	\$98,960	\$106,325	\$113,340
C. Assistant Professor	37		5.8	\$85,000	\$91,716	\$97,527
D. Faculty Lecturer	2					

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

	Full-time faculty count	Avg. years since highest degree:	Salary percentile:			
			1st quartile	25th.	Median	75th.
			2nd quartile	3rd quartile	4th quartile	
Law						
A. Professor	17	24.0	\$138,031	\$142,856	\$159,796	22.5
B. Associate Professor	14		\$113,444	\$120,067		

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

	Full-time faculty count	Avg. years since highest degree:	Salary percentile:			
			1st quartile	2nd quartile	Median	75th.
Religious Studies						
A. Professor	5				\$128,543	

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

	Full-time faculty count	Salary percentile:				4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	
Schulich School of Music						
A. Professor	7		32.5	\$125,123	\$131,222	\$133,533
B. Associate Professor	37		14.4	\$91,676	\$98,762	\$108,111
C. Assistant Professor	12		8.0	\$66,651	\$79,642	\$87,634
D. Faculty Lecturer	1					

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	25th. 1st quartile	Median 2nd quartile	75th. 3rd quartile	4th quartile
McGill University Libraries						
A. Librarian	7		\$84,179	\$111,637	\$133,132	
		30.0	19.5	39.5	21.0	
B. Associate Librarian	29		\$80,399	\$92,148	\$95,355	
		18.0	32.3	27.4	29.7	
C. Assistant Librarian	29		\$48,000	\$55,753	\$60,000	
		2.6	3.7	7.7	11.1	
D. Assistant Librarian (non tenure-stream)	6		\$48,000	\$54,610	\$68,052	
		2.5	1.0	26.0	26.0	

Notes:

++The data for the Libraries are taken from 31-July-2008 rather than 31-January-2008 due to recent changes in classifications

Only the salary from full-time librarian or full-time assistant librarian (ntt) appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)