

OFFICE FOR MEDIATION AND REPORTING

McGill University's Office for Mediation and Reporting (OMR) is responsible for receiving and responding to formal reports of discrimination, harassment, and sexual violence against members of the University community. The OMR provides confidential consultations to all members of the University community (students, staff, and faculty) and gives information on reporting processes as well as relevant University resources and support services.

The OMR supports the development and implementation of policies and practices that are effective, trauma-informed, and procedurally fair to respond to incidents of harassment, discrimination, and sexual violence.

The work of the OMR is tied to two McGill policies:

1. [Policy on Harassment and Discrimination](#)
2. [Policy against Sexual Violence](#)

Contact the OMR if you would like to:

- Schedule a non-judgmental **confidential consultation** regarding harassment, discrimination, or sexual violence
- Get information on relevant **University resources and support services**
- Learn about **mediation or an investigation processes**
- **File a formal report** of harassment, discrimination, or sexual violence

OFFICE OF THE OMBUDSPERSON

The Office of the Ombudsperson for Students offers independent, confidential, informal, and impartial dispute resolution services to all McGill students. The Ombudsperson is an advocate for a fair process and not an advocate for the individual or for the administration.

The Ombudsperson can provide information on University regulations, policies and procedures; identify and evaluate options; refer students to appropriate persons in order to resolve problems; and act as a facilitator between students and other members of the University community.

Contact the Ombudsperson if you:

- are unsure about which **policies or procedures** apply to your situation
- need help to **clarify a situation or circumstance** affecting you
- need help to facilitate **communication between you and a member of the University**

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