

!''#\$%&'(#)%''*#%*!''&)+, ''%' -*.# '&),-*
#\$%&! '((!)!*+, ,!' (' '!
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- .&/,;! 01/2345/67!/5!81!,+19! : ;/ . ; ! ; +5!,81<!534239!+5!+!5/63!8*! = 336/1<!+19!3>. ; +1<3!+= 81<56!
#19/<318?5!@38@,35A!/1.,?9/1<!6; 3!B+?93185+?133!+19!C1/5;/1+D3<!1+6/815E! F 3!+. G18 : ,39<3!+19!
6; +1G!6; 3!9/23453!#19/<318?5!@38@,3! : ; 853!*886563@5! ; +23! = +4G39!6; /5!6344/6847!81! : ; / . ; !@38@,35!
8*!6; 3! : 84,9!18 : !<+6; 34E!

HI 01/2345/6J! - .&/,;! 356! 5?4! ?1! 3=@,+. 3=316! K?/! +! ,81<63=@5! 5342!/ 93! ,/3?! 93! 431.81643! 36!
9LJ. ; +1<3!31643!,35!@3?@,35!+?68. ; 68135A! 7! .8=@4/5!,35!1+6/815!B+?93185+?133!36!C1/5;/1+D3<E!
\$ 8?5! 43.811+/55815! 36! 43=34./815!,35!9/2345! @3?@,35!+?68. ; 68135! 9816!,35!@+5! 816! =+4K?J! .3!
6344/68/43!5?4!,3K?3,!,35!@3?@,35!9?! = 8193!316/34!53!4J?1/55316! = +/1631+16E!*

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/ 0*)''1%\$ 2 3#)%''4* / 5 6*

*

7 11)()38*(% '\$-, *&, -(\$ 9#)%''4**

M; 3! *8. ?5! /5! 81! #19/<318?5! 3>@34/31. 3! /1! N+1+9+A! D?6! 31.8?4+<35! .8=@+4+6/23! +@+48+. ; 35E!
#16489?.6/81! 68! 6; 3! 58./+,A! @8,/6/.+,A! 3.818=/.! +19! .?,6?4+,! 9/=315/815! 8*! #19/<318?5! ,/*3! /1!
N+1+9+E!

!

: ; 93''&, &*(% '\$-, *&, -(\$ 9#)%''4*

M; /5! .8?453! +/=5! 68!/16489?. 3! 6; 3! 56?93165! 68! 5/<1*/. +16! 68@/. 5! *84! #19/<318?5! 56?9/35! : /6; !+!
5@3./*/. !*8. ?5!81!6; 3!,+195! ., +/=39!D7!N+1+9+A!#6!+99435535!6; 433!K?356/815!/1!+!D48+9A!5716; 36/.!
+19!@+46/+, O 5/1. 3!/16489?. 6847 O =+1134P! Q''R! F ; 8!/5! 6+,G/1<!68! ?5S! Q' R! F ; +6! +43! 6; 3! 43,32+16!
.8163>65S! QTR! F ; +6! /5! 6; 3! @85/6/81! 8*! #19/<318?5! 56?9/35! +19! : ; +6! +43! 8?4! 48,35! +5! 56?93165! 8*!
#19/<318?5! 56?9/35U!M; /5! .8?453! +/=5! 68! 4+/53! 58=3!*? 19+=316+,! K?356/815S! ., +4/*7! G37! .81. 3@65S!
.8234! G37! 58./+,S! @8,/6/.+,A! ,3<+,A! 3.818=/.! +19! ; /5684/.+,! 186/815S! +19! 8@31! ?@! 43*,3.6/815! 81!
=36; 898,8</.+,! +19! 3@/563=8,8</.+,! .815/934+6/815! 43,+639! 68! 6; 3! 9/5./@,/13S! 58! +5! 68! @482/93! +!
58,/9! *8?19+6/81! *84! *?46; 34! 31<+<3=316!/1! #19/<318?5! 56?9/35E!

- 843!5@3./*/. +,,7A!6; 3!.8?453! : /,,! /16489?. 3! 6; 3! 56?93165! 68! K?356/815! 43,+639! 68! #19/<318?5! : +75!
8*!D3/1<A! 98/1<!+19! G18 : /1<!Q,/*3 : +75R

!

"

6; 3=53,235!+19!8?4!48,3!+5!@+46/. /@+165!+19!56?93165!/1!6;/5!9/5./@,/13!+19!6; 3!5/<1/*/. +1.3!8*!6; 3!
.81.3@65!8*!93.8,81/V+6/81!+19!#19/<31



@% '\$-, * 2 3#, \$)384*

- 856!63>65!+43!+2+/,+D,3!81,/13!+19!1339!68!D3!+ . . 35539!6; 48?<; !6; 3! ? 1/2345/67!@48>7E!

W+=/,/+4/V3!78?453,*!81!; 8 : !68!+ . . 355!/,D4+47!4358?4. 35!43 = 863, 7E!

o F 84G5; 8@5!81!; 8 : !68!+ . . 355!/,D4+47!4358?4. 35!@43@+439!D7!6; 3! - . &/, !H/D4+47!+43!
+2+/,+D,3!+19!78?!+43!/12/639!68!+5G!+D8?6!6; 3 = !/*!133939E!

] 8 = 3! = +634/+, !*84!6; /5! . 8?453! = +7!; +23! , / = /639! + . . 355E! - +G3!5?43!68! + . . 355!6; 3! = +634/+, !
+5!3+4, 7!+5!@855/D, 3!68!315?43!6/= 3, 7!+ . . 355E!!

*

: A38' 3#)%''4*

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C,,!+55/<1 = 3165!+43!9?3!81! - 7N8?4535E! \$ 8!@+@34! . 8@/35! : /, !D3!+ . . 3@639E!

N; 3. G!8?6!6; 3!

P _____

<p>"#%\$&'(!)*+++'#\$,)!-.! '))\$/0,1%,2%)3#, '1\$0/! #,)4-0),)5!! 678! !</p>	<p>9!&#%\$&'(!)*+++'#\$,)!-.!677:6;7! <-#1)!!</p>	<p>=-!>,!)*)>+\$%%,1!>?! @#\$1'?!A4+!-!%B,!<, ,C! . -#!<B&B!%B, !%,2%)!'#,! '))\$/0,1D!! !</p>
<p>E-)\$%\$-0'(\$%?!)%', +,0%5! 678! !</p>	<p>F777:FF77!<-#1)!4-)\$%\$-0'(\$%?!)% ', +,0%!'0)<,\$\$0/!%B#, ,!G*,)%\$-0)! '01!\$O&-#4-#'%'\$0/!,(, +,0%)!.#- +! '))\$/0,1!%,2%)!</p>	<p>69!H&%->,#!'!A4+!</p>
<p>I\$)*'(!J,4#,),0%'%\$-0! K))\$/0+,0%5!! F; 8!</p>	<p>EB-%-!-.'!0!L01\$/ ,0-*)! #,4#,),0%'%\$-0M!977:9;7!<-#1)!%-! 1, .\$.O, !N!&-0&,4%)!'01!'0'(?0, !%B, ! #,4#,),0%'%\$-0!!</p>	<p>A!P-Q, +>,#!A4+!</p>
<p>"#, '%\$Q, !&-0%#>*\$%\$-0!-#! (, '#0\$0/!R-*#0'(!-#!,0%#?!\$0!'! (, '#0\$0/!R-*#0'(5! ; 8! S, &-(-0\$0'%\$-0!'))\$/0+,0%5! F78!</p>	<p>"#, '%\$Q, !&-0%#>*\$%\$-0!'01! 1,)&#\$4%\$-0!-!F77:F;7!<-#1)!!'! ;77:;;7!<-#1)!#, .(, &%\$Q, !,))'?! T\$01+ '4!&-Q, #\$\$0/!U!'#, ')!\$0!<B\$&B! 1, &-(-0\$0'%\$-0!-#!#, &-0&\$(\$'%\$-0!&'0! >, !4*#)*, 1!%-!>, !4#,), 0%, 1!\$0!&('))!</p>	<p>6!S ,&, +>,#!A4+!</p>

0 (3&, 2)(!*'#,+\$)#C4*

h - .&/,;!0 1/2345/67!2+,?35!+. +93=/.!/163<4/67E!M; 343*843A!+,!,56?93165!= ?56!?193456+19!6;3!
=3+1/1<!+19!. 8153K?31. 35!8*!. ; 3+6/1<A!@,+</+4/5=!+19!86; 34!+. +93=/. !8**31. 35!?1934!6; 3!N893!
8*!]6?9316!N819?. 6!+19!%/5. /@, /1+47! \48. 39?435Ei!Q C@@48239!D7!] 31+63!81! 'b!j+1?+47!' ((TR!
Q] 33! - .&/, I5!<?/93!68!+. +93=/. !; 813567!*84!= 843/1*84=+6/81ER!
k!HL?1/2345/6J! - .&/,!,+66+. ; 3!?13!; +?63!/=@846+1. 3!1!,I; 811n636J!+. +9J=/K?3E!#, /!1. 8=D3!@+4!
. 815JK?316!1!68?5!,35!J6?9/+165!93!. 8=@431943!. 3!K?3!,L81!316319!@+4!64/. ; 34/3A!@,+</+6!36!+?6435!
/1*4+. 6/815!+. +9J=/K?35A!+/15!K?3!,35!. 815JK?31. 35!K?3!@3?2316!+28/4!93!63,,35!+. 6/815A!53,81!,3!
N893!93!. 819?/63!93!,J6?9/+16!36!@48. J9?435!9/5. /@, /1+435E!p!Qq181. J!+@48?2J!@+4!,3!] J1+6!,3!
'b!Y+12/34!' ((TR!Q@8?4!93!@, ?5!+=@,35!43153/<13=3165A!23?/, ,3V!. 815?,634!,3!<?/93!@8?4!
.I; 811n636J!+. +9J=/K?3!93! - .&/, ER!

6)-3D)8)#C*3''&*3(,--D)8)#C4*

M; 3! f **/. 3!*84!]6?93165! F /6; !%/5+D/, /6/35!Q: 66@5P[[: : : E= .</, .E. +[859]R! : 84G5! : /6; !56?93165! : ; 8!
; +23!98. ?=31639!9/5+D/, /6/35A! =316+,!; 3+,6; !/55?35A! . ; 481/ .!; 3+,6; !. 819/6/815A!84!86; 34!
/= @+4=3165E!]6?93165! : /6; !+17!+. . 355/D/, /67!. 815/934+6/815!+43!+92/539!68!. 8 = ?1/ .+63! : /6; !6; 3!
/1564?. 684!+19!. 816+. 6!6; 3! f]%!*84!/1*84=+6/81!43<+49/1<!/65!5342/. 35!+19!4358?4. 35E!
!

7#>,\$-# '&,'*#\$,-%'\$(,-4*

W84!+,!,@; 75/. +,!,+19!=316+,!; 3+,6; !5342/. 35!6; 343!5!6; 3!13 : !]6?9316! F 3,,1355!B?D!
Q: 66@5P[[: : : E= .</, .E. +[3,,1355); ?D]RE!
#*!78?!84!58=3813!.,853!68!78?!; +5!D331!/= @+. 639!D7!53>?+,!2/8,31. 3A!6; 3! f **/. 3!*84!
]3>?+,!r /8,31. 3!_35@8153A!]?@846!+19!X9?. +6/81!Q f] r _]XR!Q: 66@5P[[= .</, .E. +[852453]R!
/5!; 343!68!; 3, @A18**34/1<15342/. 35!/,G3!948@)!1!; 8?45A!. 8113. 6/81!68!4358?4. 35A!+19!
43@846/1<!5?@846E!
] . ; 8,+45; /@5!+19!]6?9316!C/9!Q: 66@5P[[: : : E= .</, .E. +[56?9316+/9]R! : /,!,!; 3, @!78?!*/19!+,!,
6; 3!4358?4. 35!+19!+92/. 3!78?!1339!68!; 3, @!@+7!*84?!1/2345/67A!*48=1563@)D7)563@!<?/935!81!
; 8 : !68!+@,7!*84!*?19/1<!68!/1*84=+6/81!81!; 8 : !68!D?9<36!3**3. 6/23,7E!
W/456! \38@,35I!B8?53!Q: 66@5P[[: : : E= .</, .E. +[*@; [R!5?@8465! - .&/, ,#19/<318?5!56?93165!
D7!@482/9/1<!+1534/35!8*!+. +93=/. A!. 8 = ?1/67A!+19! . ? ,6?4+, !D+539!5?@8465E!
- .&/, ,I5!#19/<318?5!]6?9/35!/,D4+4/+15!. +1!5?@846!78?!/1!1+2/<+6/1<!+19!+. . 355/1<
/1*84=+6/81!+19!4358?4. 35!43,32+16!68!6; 3!*/3,9!8*!#19/<318?5!]6?9/35E!N816+. 6!\$/GG/
M? = =81!Q1/GG/E6? = =81 s = .</, .E. +RE*
*

f **/. 3!*84!]6?93165! : /6; !%/5+D/, /6/35

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@% '\$-,*(38,"&3\$

		<p style="text-align: right;">!Z(!QZRA!cbt)d"ZE!</p> <p>;<u>66@5P[[81,/13,/D4+47E : /,37E.8=[98/I" (E" "" "" [YE"Zt t)</u></p> <p><u>t (cTE' ((cE(("ddE>!</u></p> <p>!</p> <p>j+=35!W4/93435E!' ((ge!hCD84/</1+;!#9316/67!/1!6;3!N+1+9/+1!</p> <p>N8163>6iE! !y y r ###! 'P!</p> <p>T"TZ' E! 0 16/,!M; 3!_ 32/2+;!8*!CD84/</1+;!#9316/67A!@+<3!T' t!</p> <p><u>;<u>66@5P[[@48>7E,/D4+47E = .</,.,E.+[.8</1U?4.z ;66@5P[[53+4.;)</u></u></p> <p><u>@48K?356)</u></p> <p><u>.8=E@48>7TE,/D4+47E = .</,.,E.+[98.2/3 : [' "g(gTbTtU+. .8?16/9</u></p> <p><u>z" 'TTb!!</u></p> <p>!</p> <p>!</p>
<p>]#&&0#\$*</p> <p>, - 0 - !(' 0(% 1 *</p> <p>' ! " *M+#*H -) (, *</p> <p>- 2*X0(1 (! ' &(- ! !</p>	<p>"Z!]3@63=D34P!!</p> <p>]366,34!</p> <p>.8,81/+,/5=!+5!+!</p> <p>564?.6?43!</p>	<p>\+64/.G! F 8,*3E!' ((dE!h]366,34!.8,81/+,/5=!+19!6;3!3,/= /1+6/81!</p> <p>8*!6;3!1+6/23iA! A!gPZA!Tgt)</p> <p>Z(bA!% f #P!)"(E" (g(!"Zd' Tc' (d(" (cd' Z(!!</p> <p>*</p>
<p>F + ' &*</p> <p>, + ' \$ ' , &#\$(3#*</p> <p>F #%&#\$! * ' ! " *</p> <p># ! " () # ! - . % *</p> <p>- ! & - 0 -) (#%U!</p> <p>!</p>	<p>"b!]3@63=D34!</p> <p>X?48.3164/ .!</p> <p>: 84,92/3 : 5!</p>	<p>H3487!H/66,3!u3+4E!' (((E!hj+<<39! : 84,92/3 : 5! .8, /9/1<i/1!</p> <p>- +4/3!u+66/563!Q39ERA! E!</p> <p>r+1.8?234P! 0 uN! \ 4355P!N; +@634!cA!@E!t t)gcE!</p> <p>;66@5P[[= .</,.,E81E : 84,9. +6E84<[8.,. [ZT' g' ' db!</p>

' ! " *
5 ! - 4 0 # ") # % *
\$ # 0 ' & # U !
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*
&83 = +1A! - /5 ; ? +1 +E! ' (" cE!hH+19!+5! , /*3P!0 15366, /1 <!6 ; 3! , 8 < / . 5!
8*! . 816 + /1 = 316i ! /1!] 63 @ ; +1 /3! \$ 8 ; 3 , +1 /!M3235A!C1943+!] = /6 ; A!
+19! - / . ; 3 , , 3! _ + ; 3Y+!Q395RA! E!M? . 581P!
0 1 /2345/67!8*!C4/V81+! \ 4355P!@E!t ")gbE!

!

!

"(

<p>N ' ! ' ' "(' ! * , - ! & # 6 & U ! !</p>		<p>\4355E!N;+@!t)gA!"T)"bE! ;66@5P[[= .</. ,E81E : 84,9.+6E84< 8... " (TcT" tbT"! * N8 = =/55/81!9I31K?n63!5?4!,35!43,+6/815!31643!,35!C?68. ;68135! 36! .346+/15!5342/ .35!@?D,/ .5E! ' ("bE! E!]3.6/81! 'E"!@E!"")"cE! ;66@5P[[: : : E.34@E<8?2EK.E.+[*/.3+9=/1 W/.:/345~./3165[+@@ 846[] ? = +47~43@846E@9*!! ! _/. ; +49!%35Y+49/15!+19!_8D346! - 81934/3E!' (" 'E! E! - 81643+,P!\$+6/81+,!W/,=!u8+49!8*!N+1+9+E! ;66@5P[[= .</. ,E81E : 84,9.+6E84< 8... g' (" "gZdd!! ! M+5 ; +!B?DD+49E!' ((ZE! E! - 8164J+,P! \$+6/81+,!W/,=!u8+49!8*!N+1+9+A!' (" "E! ;66@5P[[= .</. ,E81E : 84,9.+6E84< 8... tb(" ("td!! ! !</p>
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B - 4 * " - * 'd! f .68D34P!!
#! " () # ! - . % * !
/# - /0#%*#! ' , & * Q"R! r /5?+,!
&+ # (\$ * 582343/<167!
% - 7 # \$ # () ! & 8 * !
' ! " % # 0 2) !
" # & # \$ 1 (! ' & (- ! !
U * ! Q ' R ! _ 3 5 / , / 3 1 . 3 A j E T Q q
!

u36+5+=85+G3!]/=@581E!

] /= @581! + 19! { /34+! HE! H+9134E!

.9,(01)(3#)%''*1%\$*#>,*3--)+'' 2 ,''#-4*

*

@\$(#)(38*- ' 2 2 3\$),-%1*3--)+',&#*#;#-0\$,3&)'+'\$,-9%''-,-4*P*9%)''#-* ,3(>*0*QR S *

M;353!+55/<1=3165!53423!6;3!

!+19!

!,3+41/1<!8D!3.6/235!+19!+.6!

^8?43.3/23!"c!@8/165!*84!+15 : 34/1<6; 3!6; 433!*8,,8 : /1<!K?356/815!Qc!@8/165!@34!K?356/81RE!M8!
43.3/23!6; 3!@8/165!78?4!63>6!13395!68!D3!.,3+4,7! : 4/6631A! : 3,,)564?.6?439!+19!+15 : 34!6; 3!K?356/815!
+5G39!/1! : +75!6; +6!93=81564+63!+1!+. . ?4+63!?!193456+19/1<8*!6; 3!.8?453! =+634/+,E!W84!3+. . ;!
K?356/81A!+!63>6!6; +6!+, .G5! ., +4/67!+19[84!564?.6?43!+19[84!6; +6!93=81564+635!+!,+.G!8*!
?193456+19/1<8*!6; 3!K?356/81!/1!6; 3!.8163>6!8*!6; 3!.8?453! : /,,!43.3/23!'Ec!@8/165E!W84!3+. . ;!
K?356/81A!+!63>6!6; +6!*+/,5!68!+994355!6; 3!K?356/81!+19!6; +6!93=81564+635!+! =/5?193456+19/1<8*!6; 3!
K?356/81!/1!6; 3!.8163>6!8*!6; 3!.8?453! : /,,!43.3/23!(!@8/16E!!

- o F ; 8!+43!78?U!X,3=3165!6; +6! =+7!D3!9/5. ?5539!/1.,?93P!
 - o F ; +6!/5!78?4!56847U!!
 - o F ; +6!93*/135!78?4!/9316/67U!
 - o F ; 8!+43!78?4!43,+6/815U!
 - o B8 : !98!78?!533!6; 3! : 84,9!+19! : ; 7U!!
 - o B8 : !98!78?!43,+63!68!#19/<313/67U!!
- o F ; +6!/5!78?4! =86/2+6/81U!X,3=3165!68!9/5. ?55!/1.,?93P!
 - o F ; 7!+43!78?!6+G/1<6; /5!.8?453U!
 - o F ; +6!98!78?!3>@3.6!68!+. . ;/323!+5!+!56?9316U!!
 - o %8!78?!533!78?453,*!+5!+. . 8?16+D,3!*84!78?4!. . ; 8/.35U!
- o F ; +6!+43!78?4!435@815/D/,/6/35U!X,3=3165!68!9/5. ?55!/1.,?93P!
 - o F ; +6!9835!/6! =3+1!*84!78?!68!31<+<3!435@3.6*?,7! : /6; !#19/<318?5!G18 : ,39<35!
+19!@38@,35U!
 - o F ; +6!9835!/6! =3+1!*84!78?!68!D3!/1!43,+6/815; /@! : /6; !#19/<318?5!@38@,35!+19!
#19/<318?5!G18 : ,39<35!+19!/5!/6!/1*84=/1<!78?4!. . ; 8/.35U!
 - o F ; +6!+43!78?4!435@815/D/,/6/35!+5!+!56?9316!8*!#19/<318?5!]6?9/35U!

^8?43.3/23!"c!@8/165!*84!/1.,?9/1<43,32+16!43*3431.35!+19!K?8635!68!6; 3!63>6!D7! - +4<+436! { 82+. . ;!
+55/<139!*84!"b!f .68D34E!_3*3431.35!+19!K?8635!+43!.815/93439!43,32+16! : ; 31!6; 37!; 3,@!78?!
 =+G3!53153!8*!+19!.8163>6?+/,V3!6; 3!K?356/815!78?!+43!+5G39!68!+15 : 34!+19!3>@,+/1!6; 3!@4+.6/.3!
8*!@85/6/81/1<!81353,*E!M3>65!6; +6!81,7!5?@34*/./+,.,7!31<+<3! : /6;! { 82+. . ; I5!63>6! : /,,!43.3/23!'Ec!
@8/165E!M3>65!6; +6!98!186!84! : 481<,7!31<+<3! : /6;! { 82+. . ; I5!63>6! : /,,!43.3/23!(!@8/16E

U)- '38*V,9\$,-, '#3#)%''*0--)+'' 2 , '#4*WT*9%)''#-*0*XP S !

M;/5!/5!+!*84=+6/23!+55355=316!6; +6!534235!6; 3!

!+19!

!,3+41/1<!

8DY3.6/235E!

M;/5!+55/<1=316!=?56!D3!5?D=/6639!D3*843!b! \$ 823=D34!g+=E!C55/<1=3165!5?D=/6639!+*634!6; +6!

93+9,/13! : /,!,D3!.815/93439!?1*/+4,7!+92+16+<39!9?3!68!/1)., +55!@435316+6/815!+19! : /,!,D3!

- ^8?!.+1!+,58!/1.,?93!43*3431.35!68!43,32+16!58?4.35A!/E3EP!@334)432/3 : 39!Y8?41+,5!+19!
D88G5A!31.7.,8@39/+A!84!13 : 5!+46/.,35A!186!+55/<139!/1!6;3!.8?453!*
- 053!6;3!N;/.+<8!567,3!*84!*84=+66/1<!6;3!43*3431.35!+19!D/D,/8<4+@;7E!#19/.+63!43*3431.35!

+19[84!K?+,/67!8*!6;3!63>6E!(!@8/16! : /,,!D3!+ : +4939!*84!+55/<1=316!6;+6!98!186!435@3 . 6!6;3!
9/43 . 6/235E!!

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6, (%8%'')H3#)%''*3--)+'' 2 , ''#P!QR*9%)''#- *0!XR S *

M;/5!/5!+!5? = +6/23!+55355=316!.81.34139! : /6;!6;3! !,3+41/1<!8DY3 . 6/23E!

M;/5! = ?56!D3!5?D=/6639!*84!c!%3 . 3=D34!g+=E!C55/<1=3165!5?D=/6639!+*634!6;+6!6/=3! : /,,!D3!
.815/93439!?1*+/4,7!+92+16+<39!9?3!68!/1)

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