
A. van den Berg noted that M. Maltais, [*Comité sur le financement des universités (CFU) of FQPPU*] will make a brief presentation at the Fall General Meeting [Nov 12/15] on university financing and research in Québec with a particular focus on McGill.

A. van den Berg reported that Paul Yachnin [Arts-English] has been nominated to sit on the

focus: whether it is on quality, quantity or dollars. S. Algieri commented on the employment factors in North America and referred to the McGill Mission and Initiatives.

5.

Immigration System and French Language Acquisition the Challenges We Face

S.Hyde introduced colleagues G. Bennett, I. Tureli and G. Coleman. She began with an overall presentation of the challenges. These included:

The current situation to obtain the CSQ [Certificat de sélection du Québec]

Level of French required for Québec residency is higher due to the new residency regulations from the federal and provincial governments
Renewal of work permits now requires an international search
No more multiple work permits, legal costs incurred when contesting this rule
Getting a CSQ requires a *Certificate of Proficiency in French for Professional Communication*

Cost for Extended Health Insurance Coverage

Absences more than 21 days are denied coverage
Academics on leave must purchase expensive private health insurance

Issues faced by Panel

Across the Board Discrimination: age-wise, partner-wise, fecundity-wise
Academics with Professional credentials may be older than 43
clarification needed as to which courses

S. Algeri reported the Membership Committee is interested in recruiting additional members and will ask its current members to recommend potential recruits.

9. Adjournment

D.Lowther called for a motion to adjourn. A. Shrier moved to adjourn the meeting. Seconded by T. Hébert. Unanimously approved. The meeting adjourned at 2:04 pm.