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?#*#+#<8!671<8!\$9#:#/*&/8!

a*7F3!*! 5H0Z?K7!F(73'3B*!G@3\$7.! 'D*+*!D@B*!@67(!)**\$!7*')@&P7! (\$!3772*7!72&D!@7! J (>*\$!@\$A!
5(B3AH"[.!A* &(6(\$3I3\$G!'D*! = ?1!@G*\$A@.!@\$'3H+@&37'!@\$A!@\$'3H(FF+*773(\$.! = ?1!3\$!\$(\$H&(\$E63&!
&(\$*Q'7.!@\$A! = ?1!@\$A!'D*!&63>@'*!&+3737.!@66!(E! J D3&D!+* &*3B*A!6*77!@' '\$3(\$C! 53B36!7(&3* '4!@67(!
D3GD63GD'7!'D@!' 5@\$@A@K7!OZ?7!F+(B3A*!6(J !F+3(+3'4!'(! = ?1!@G*\$A@!3\$73A*!'D*!&(2\$'+4!.!72&D!@7!
#\$A3G*\$\$(27!@\$A!+@&3@63I*A! J (>*K7!3772*7!@\$A!6@&P!*EE* &'3B*!>*@72+3\$G!'((67!'(!@77*77!'D*!OZ?K7!
3>F@&'C!9*) * &&@!N3*77*\$!@\$A!c @ '*!Y+@\$'D@>!D3GD63GD!'D*!\$**A!'(!A*B*6(F!@E* >3\$37'!>*D(A(6(G4!
E(+! A@'@! &(66* &'3(\$! 'D@!'E(&27*7! (\$! R6(&@664H)@7*A! P\$(J 6*AG*! @\$A! *QF*+'37*! F@+'3&3F@'(+4! @\$A!
3\$&6273B*! F+(&*77*7! E(+! A@'@! &(66* &'3(\$! * >FD@737! (\$! 3\$*'7* &'3(\$@6! +@&63*3*7! @\$A! E@Q3)6*! @\$A!
@A@F'@'3B*!'((67!@\$A!7'+@ '*G3*7S C!^2+'D*+! 5@\$@A@K7!76(J !+*7F(\$7*!'(!'D*!\$**A7!(E! J (>*\$!@\$A!G3+67!
3772*7!3\$!'D*!+* &* \$!'&+3737!3\$! ZEGD@\$37'@\$.!@7! J *66!@7!D2>@\$!+3GD'7!A*E*\$A*+7! J (+P3\$G!3\$!&+37*7!
73'2@'3(\$!3\$!3\$!d@'3'3!e*)@\$(\$.!N3G+@4!] @63!] 4@>@+!(+ / P+@3\$*!D@7!+@37*A!L2*7'3(\$7!+*G@+A3\$G!
5@\$@A@K7!&(>>3'>* \$!'(! 'D*! = ?1!@G*\$A@!3\$! F+(* &'3\$G! J (>*\$! @\$A! G3+67K! +3GD'7! 3\$! &(\$E63&'H
@EE* &'*A!7*!'3\$G7C!!

2(. /8! ?@671<8!#\$93/A/ . /*48!#*+!(49/'!B/ . 3*384! . 3:/84(* /8!

e*A!'D*!&@66!'(!Z&'3(\$!(\$! ?+(* &'3(\$!E+(>!Y*\$A*+H f @7*A! g3(6*\$&*!3\$!W>*+G*\$&3*7H
HA*B*6(F3\$G!@!, - , "H, - , <!9 (@A!] @FC!!
5(H5D@3+*A! = ?1!^(&@6! ?(3\$'7!O* ' J (+P! J 3'D! / +2G2@4C!
e@2\$&D*A!^* >3\$37'!# \$*' +\$@'3(\$@6!Z7737'@\$&*! ?(63&4!8^#Z?:!3\$!b2\$*!, - "`C!
1F*+@D* @A*A!'D*! / OK7!W673*!#3'3@'3B*!^2\$A!E(+ / \$3E(+>*A! = (>* \$!3\$! ?* @&*!
%F*+@'3(\$7C!
e@2\$&D*A!@!O * J !%EE3&*!(E!'D*!'Z>)@77@A(+!(\$! = ?1!3\$!b2\$*!, - "[C!
a *A3&@ '*A!@!h<H>3663(\$!*B*6(F*!'(!72FF(+!G+@77+(('7! J (>* \$!F* @&*) 236A*+7C!
e@2\$&D*A!(E!@!G6()@6!@AB(&@&4!&@ >F@3G\$!)4!5@\$@A@K7!\$* ' J (+P!(E!A3F6(>@'3&!
>3773(\$7!'(!+* &(G\$3I* .!72FF(+!@\$A!F+(* &'! 'D*!3>F(+@ \$!'! J (+P!(E! J (>* \$!
F* @&*) 236A*+7C!
5D@3+*A!'D*! / O! ?* @&*) 236A3\$G!5 (>>3773(\$!8? f 5 :!E(+!, - , -C!
e*A!'D*!'Y*\$*+@'3(\$!WL2@63'4!^ (+2>K7!8YW^ :!^* >3\$37'!] (B* >* \$!7!@\$A!e* @A*+7D3F!
Z&'3(\$!5 (@63'3(\$!'(G*'D*+! J 3'D!'D*!'O *D*+6@\$A7!] @6@ J 3.!&3B36!7(&3* '4!@\$A!4(2'DH
6*A!(+G@\$3I@'3(\$7C

#&P#)11)+C&D),)\$2&2+3&Q2)&B/2+'(285&: ; :<5&P/2\$%#+4&?/.4/)11& . +k')&! R7?A&E (G&S)&+)3&2&T) 8#+#1'&7@@/.2\$(&
' .&U2'2&! . "")\$# . +H5&9+& /*0#1+23&41#31*55&6&/ *7"* (+)#25&8* &9%+*5& : ; <4&/ *0#1+C&)315&V)' (&E . / . +#-%&
Q2'/#+2&W\$")/\$C&2+3&Q/#1'+) &F'0?#) //)5&?5=&

! "#\$%&' () * + , - . / : ; < = > ? @ A B C D E F G H I J K L M N O P Q R S T U V W X Y Z [\] ^ _ ` { | } ~ : !
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