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! "#\$%#&\$' %(#)&*+#&, -""-(.' /&01#%*.-' %&\$' 2&)#*1)' &*+#&3-45"#*#2&,-)4&*-&*+#&6! 7&6*\$,,&8.\$^\$.":

A6 $1\%(\%E(!E; 22\%+\#3(!,F(!)+*<(8,!\%\$-!\#,E!G(/!\%88*2))\})$ #EF2(\$,E!,*!-%,(!#\$!A5?!E(\$,(\$8(E6!; <==&3+\$)\$3*#)\%4\$>.414?\!

L*!F%M(!; \$#I*+2!E#9\$%9(!%8+*EE!%&!-*J\$,*J\$!#\$-**+!N8O#&!J%E,(!%\$-!+(8/8\#\$9!. #\$E!P#\$!,(+2E!*I!8*&*; +!8*-(EQ! J*+-#\$9!%\$-!I*\$,ER!

 $>\#-!/*; +!, (\%2!\%8F\#(M(!/*; +!) +*<(8,SE!9*\%T!U$!/*; +!%$EJ (+0!) \&(\%E(!-(E8+#. (!,F(!#2)\%8,!/*; +!) +*<(8,!F%-!*$!N80\#\&SE!E,+;8,;+(E0!) +*8(EE(E0!\%$-V*+!E/E,(2E6!!: \&E*0!) &(\%E(!E)(8#1/!F*J!,F#E!) *E#,#M(&/!,+%$EI*+2(-!)(*) &(SE!..(F%M#*+EV)(+E)(8,#M(EVF%. #,E!*$!N80#&8%2); EP(ER6: $(-2.4.*#2&3+$)$3*#) \daggreendown \d$

C6 $1\&(\%E(!-(E8+\#.(!,F(!G(/!E;88(EE(E!\%\$-!8F\%\&(\$9(E!*!!/*;+!)+*<(8,6!PN\#\$\#2;2!*!!,J*!(W\%2)\&(E!I*+!(\%8FR!;@'".4.*#2\%3+\$)\$3*#)\%\%1//#*#2\%4.'.414\B\$5\#\%-)\$55)->.4\$*#"C\$DE=&(-)2\%\$$

!
a6 `F%,!+(8*22(\$-%,#*\$E!-*!/*;!F%M(!I*+!,F(!I;,;+(!*I!,F#E!)+*<(8,!,*!. (!8*\$,#\$; (-!%\$-!%+(!,F(+(!%\$/!
))+,;\$#,#(E!I*+!8*2)&(2(\$,%+/!)+*<(8,ET!`F*!J#&!,%G(!+(E)*\$E#.##,/!I*+!,F(!)+*<(8,SE!I;,;+(!%\$-!F*J!8%\$!
#\$,(+(E,(-!)(+E*\$E!. (!#\$!,*;8FT!LF(!=1"!,(%2!J#&!%E*!. (!#\$!,*;8F!J#,F!,F#E!8*\$,%8,!I*+!;)-%,(E!*\$!,F(!)+*<(8,SE!)
)+*9+(EE!#\$!8*2#\$9!/(%+E0!#1!*\$9*#\$96!!

& ;@'".4.*#2&3+\$)\$3*#)%#&1//#%*#2&4.'.414&F&5\$)\$/)\$5+?&

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| k!*I!) (*)&(!PE,; -(\$,@E,%II@!*+!*,F(+R!,+%#\$(-!#\$!,F(!8*\$,(W,!*I!,F(!)+*<(8,!

Z@@!

Suctainability

A]6 d%!#\$M*&M(2(\$,!#\$!,F#E!=1''!)+*<	{(8,!) *E#,#M(&/!#2)%8, (-!/*; +!, (%2!#\$!,F(!%+(%!*I! <u>) (+E*\$%&!9+*J,F</u> T!1&(%E(!8F**E(! %, (Q!)&(%E(!; E(!,F(!I#(&-!. (&*J6!
☐!H(E!!!☐!b*!!!⊠!1+(I(+!b*,!,	*!=F%+(!!
! AZ6 ` F#8F!*I!,F(!I*&*J#\$9!EG#&E!*+!% \F**E(!%&!,F%,!%))&/6	%,,+#.;,(E!F%E!/*;+!,(%2!#2)+*M(-!,F+*;9F!#\$M*&M(2(\$,!#\$!/*;+!=1''!)+*<(8,T!
!^; -9(,#\$9!	!b(,J*+G#\$9!
☐!*22;\$#8%,#*\$E!	<u>118%\$\$#\$9!</u>
!*\$I\#8,!' (E*\;,,#*\$!	11+*. &(2!=*&W#\$9!
!0(%-(+EF#)!	!1+*<(8,!N%\$%9(2(\$,!
!o#E,(\$#\$9!	!1; . <i>\$#</i> 8!
!N (\$, *+#\$9!	
☐!b(9*,#%,#\$9!	